

**St. Joseph's Hospital
Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)**

| (A) Position Title* | (B) Breakdown of W-2 and/or 1099-MISC Compensation | | | | (C) Retirement and other Deferred Compensation | (D) Nontaxable Benefits |
|---|--|------------------------------|---|------------------------------------|--|-------------------------|
| | (i) Base Compensation | (ii) Bonus & Incentive Comp. | (iii) Taxable Deferred Comp. Accrued in Prior Years | (iv) Other Reportable Compensation | | |
| 1. President & Chief Executive Officer | \$401,320 | \$121,251 | | \$6,582 | | \$21,173 |
| 2. Medical Director Cancer Center | \$252,352 | | | | | \$17,048 |
| 3. Chief Financial Officer | \$211,999 | \$53,540 | | | \$7,980 | \$20,741 |
| 4. Chief Operating Officer | \$206,174 | \$52,500 | | | \$7,980 | \$13,753 |
| 5. Vice President Patient Care Services | \$140,087 | \$19,068 | | | \$7,980 | \$28,781 |
| 6. Vice President Information Services | \$136,296 | \$27,191 | | | \$7,980 | \$12,783 |
| 7. Vice President Human Resources | \$120,475 | \$21,134 | | | \$7,980 | \$13,823 |
| 8. Vice President Revenue Cycle | \$106,504 | \$21,546 | | | \$5,187 | \$5,879 |
| 9. Vice President Business Development | \$103,277 | \$15,274 | | | \$6,703 | \$9,285 |
| 10. Executive Director Cardiac/Imaging | \$90,495 | \$18,060 | | | | \$11,287 |
| Notes: | | | | | | |
| a. Reporting Period is Calendar Year 2019. | | | | | | |
| b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. | | | | | | |
| c. (*) Report title, not employee name. | | | | | | |

